

**Pride in Brighton & Hove  
Security & Stewarding Contract 2010-2013/14**

**Shortlisted Company Interview**

- Briefly outline Tender evaluation process to date.
  - Briefly review Pride's position now, and how it hopes to implement contract.
1. What is your experience/understanding of working with voluntary or charitable organisations?
  2. Do you have any specific experience of working with LGBT audiences for event production?
  3. How can any final contract build in flexibility to allow changes to be made from year-to-year (e.g. personnel levels, type, duties)?
  4. What are the main influences that could increase the costs incurred under the contract? What action should Pride and the contractor take to minimise these?
  5. Do you have experience of events where alcohol, and possibly drugs, are present? What are the challenges this can present?
  6. Outline Pride's preferred approach in managing drugs policy on the Park with Police and PCT partners. Does this pose any problems for the contractor?
  7. Can you tell us about any plans you have for sub-contracting to deliver the full specification?
  8. Can you explain your approach to selecting/recruiting personnel to provide services on the day?

9. Please tell us about any experience you have had providing security and stewarding for carnival parades or processions.
  
10. What are the main challenges associated with crowd management, particularly at open-access events?
  
11. Have you had experience of events with a wide range of stakeholders and interested parties (e.g. local authorities, local businesses or community groups)? What are the challenges this can present?